



PEER2PEER

STA PEER 2 PEER MENTORING CODE OF CONDUCT

This code of conduct clearly states the standards of behaviour that STA expects of all Peer 2 Peer Mentoring participants and that Peer 2 Peer Mentors can expect of each other.

The Code of Conduct applies to all Peer 2 Peer Mentors and provides the framework of principles to adhere to when interacting with other Peer 2 Peer Mentor participants, STA Staff and volunteers.

The Code of Conduct does not replace legislation and if any part of it is in conflict, then legislation takes precedence.

Peer 2 Peer Mentors are required to behave in accordance with the following stipulations:

- Maintain a high standard of integrity and professionalism.
- Be considerate and respectful of the environment and others.
- Exercise fairness, equality, courtesy, consideration and sensitivity in dealing with other Peer 2 Peer Mentor participants, STA Staff and volunteers.
- Diligently adhere to the requirements of the Peer 2 Peer Mentoring program.
- Honour the time of other Peer 2 Peer Mentors and attend all sessions as negotiated with your Mentor.
- Be responsible and scrupulous in the proper use of contact information.
- Seek permission from your Mentor to share or disclose any information, images or text between yourself and your Peer 2 Peer Mentor. Otherwise treat the contents of all Peer 2 Peer Mentoring sessions and correspondence as confidential.
- Avoid apparent conflict of interests, promptly disclosing to your Peer 2 Peer Mentor, any interest that may constitute a conflict of interest.
- Act with skill, honesty, care and diligence.

southerntablelandsarts.com.au

STA respectfully acknowledge Aboriginal people as the traditional custodians of the land, sky & waters where we live & their continuing cultural, spiritual customs & practices. We pay respect to the Elders of this County, past, present & emerging.

We are part of the Regional Arts Network, supported by the NSW Government through Create NSW.

Our contributing local councils are Goulburn Mulwaree , Hilltops, Queanbeyan-Palerang, Upper Lachlan Shire, Wingecarribee Shire, Wollondilly Shire & Yass Valley.



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Should a breach occur:

Any Peer 2 Peer Mentor participants, who in good faith, raises a complaint or discloses an alleged breach of the Code, whilst following correct reporting procedures, will not be disadvantaged or prejudiced.

All reports are to be made via email to the STA Executive Director at ed@southerntablelandsarts.com.au

All reports will be dealt with in a timely and confidential manner.

We expect co-operation from you in conducting yourself in a professional, ethical and socially acceptable manner of the highest standards.

If you are found in breach of any parts of this Code of Conduct you may be asked to leave the Peer 2 Peer Mentoring program. At such time you will no longer be eligible for further stipends or participation in any elements of the program.

If you have any doubts or queries regarding this Code of Conduct please seek clarification from STA by emailing details to hello@southerntablelandsarts.com.au

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