

# Probation Period

If you are subject to a probationary period the terms of it will be stated in your employment contract.

A probationary period is in place for both you and us to assess suitability, fit and competency within a role.

During this period your performance will be reviewed and feedback will be provided.

Immediately prior to the end of the agreed period either:

- i. Ongoing permanent employment will be offered & confirmed; or
- ii. There will be a request to extend the probation period to get a better understanding of the suitability, fit and competency; or
- iii. Termination will be advised with 1 week notice or payment in lieu of that week.

Termination of employment during the probation period can be initiated by either party but requires 1 week of notice or payment in lieu of that week.